



BPD HIRING PROCESS FOR LATERAL CANDIDATES

Currently employed as a part-time or full-time police officer.

Applicants who are currently employed with another agency are **exempt from NTN testing and physical agility testing**. Additionally, lateral candidates will be hired in at a higher hourly pay rate commensurate with experience, and will earn vacation leave commensurate with your prior experience.

For lateral candidates we will need the following from you:

- A completed *BPD Employment Application* (see downloadable PDF)
- A copy of your high school diploma, college degree or coursework, and/or military DD-214 as applicable
- A copy of your current OPOTA Certificate
- A completed resume may accompany your *BPD Employment Application*
- Copies of law enforcement training certificates should accompany your application.

The phases of the hiring process for selected lateral candidates is as follows:

- Review of submitted application materials
- Background investigation
- Supervisors panel interview
- Polygraph testing (*consideration may be given to a prior police polygraph*)
- Psychological testing (*consideration may be given to a prior police psychological*)
- Interview with Chief of Police
- Medical & drug testing

Please submit the required documents as follows:

In-Person or US Mail: Brimfield Police Department, Attn: Detective Kelly Ryba, 1287 Tallmadge Rd., Kent, OH. 44240, or

Electronically: E-mail to: kryba@brimfieldpolice.com